

Process Overview

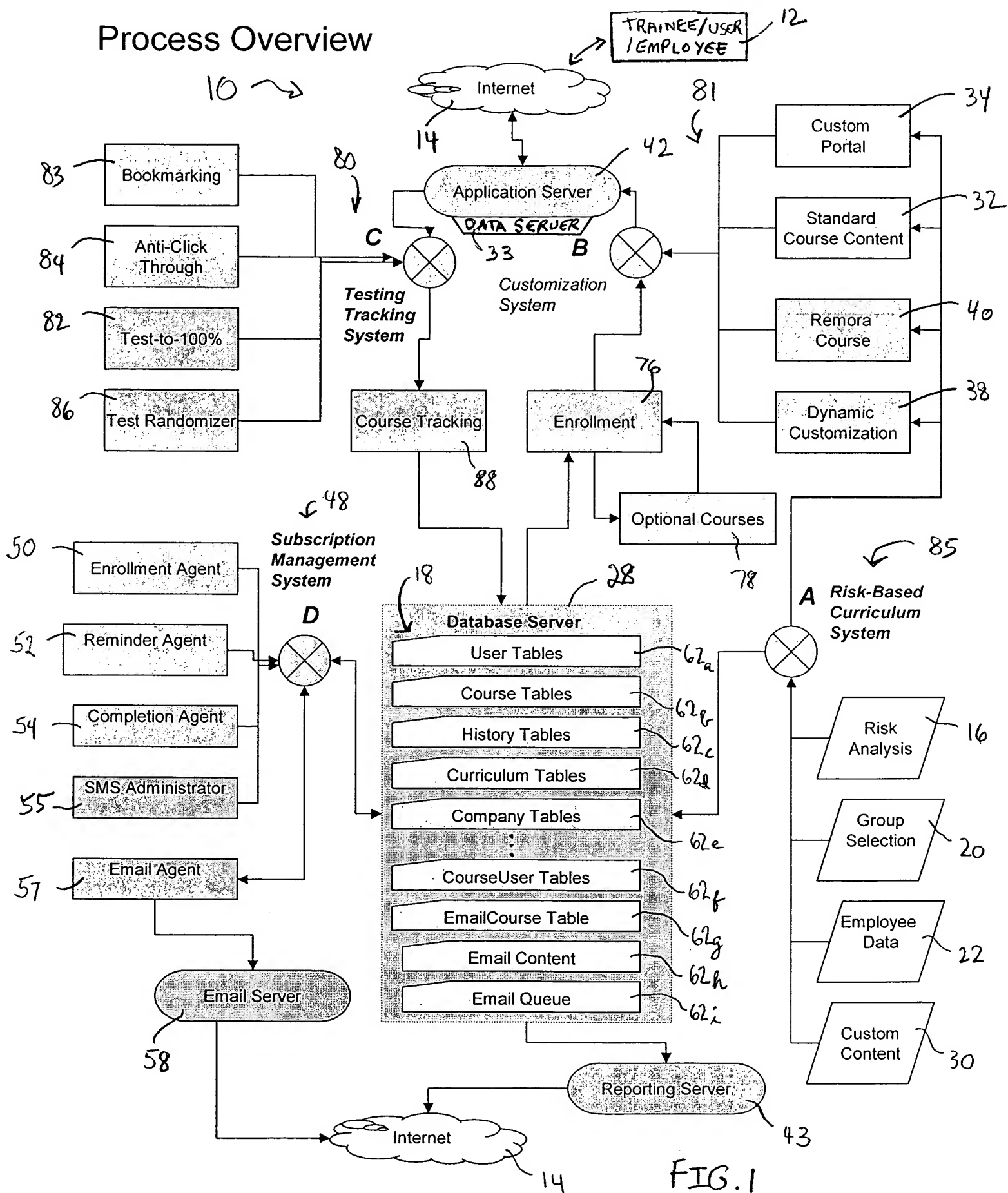


FIG. 1

Program Initialization

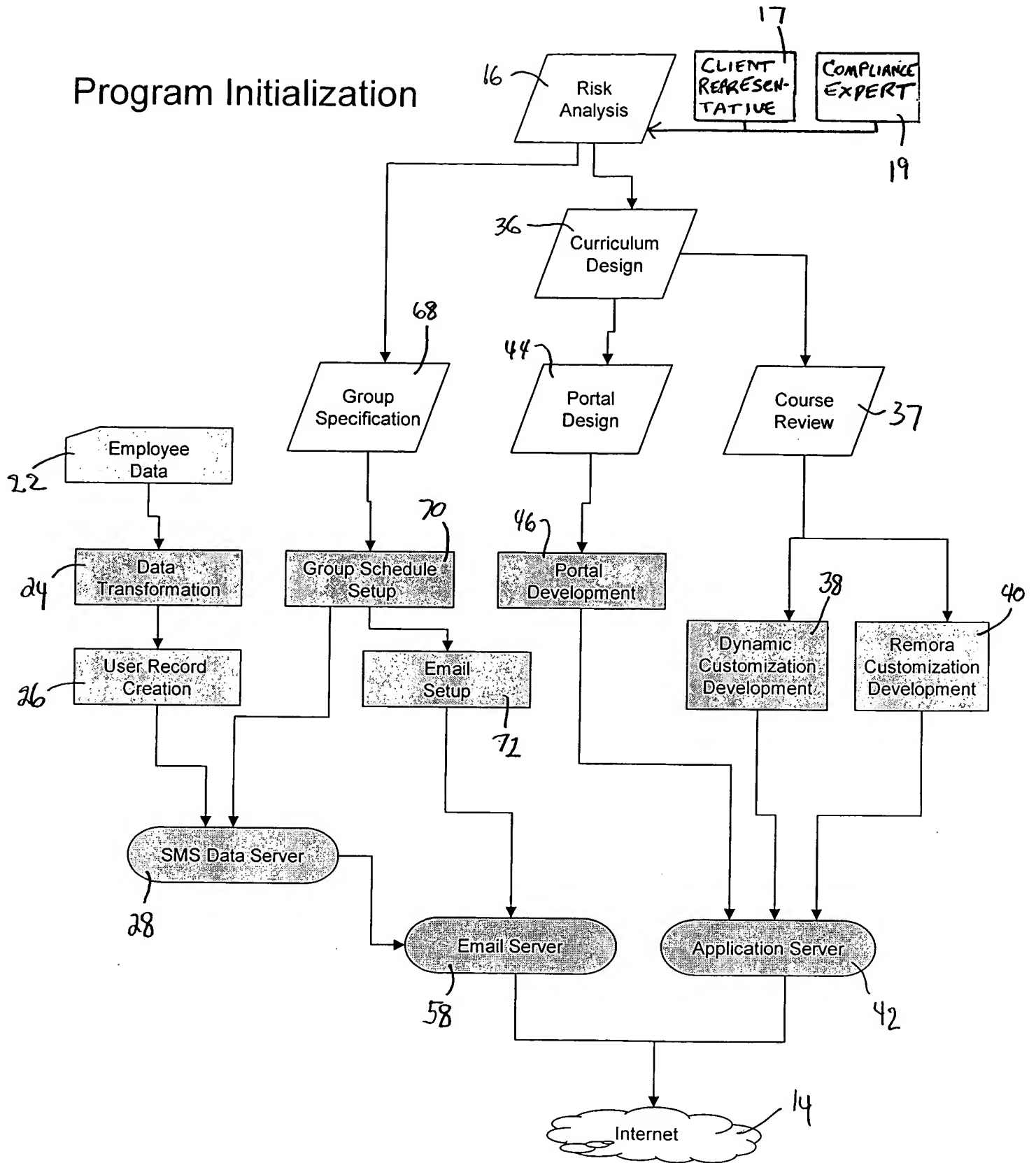


FIG. 2

Training Delivery

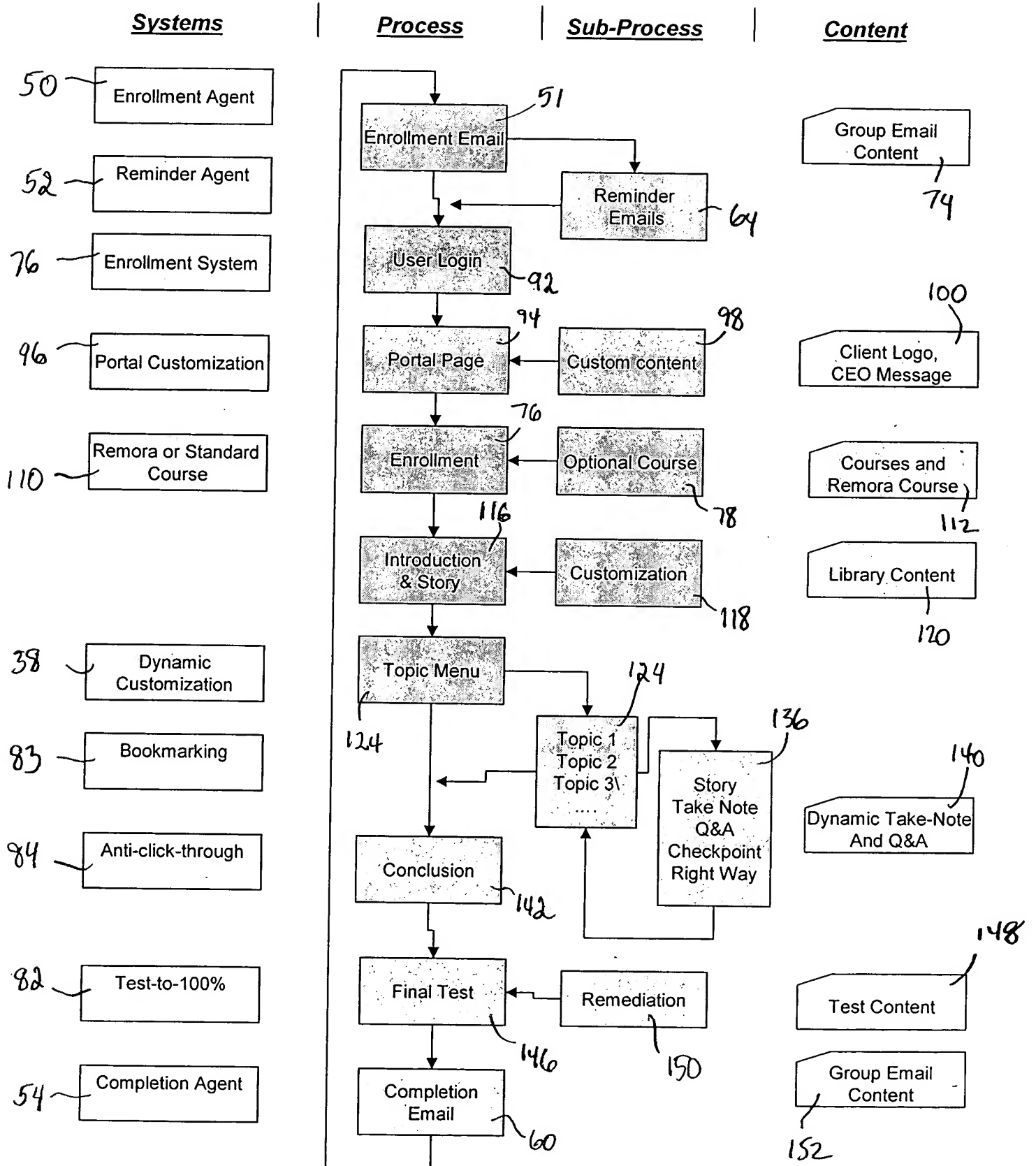


FIG. 3



Logoff

Ethics and Compliance Portal 100

Welcome, Paul Smitt!





Richard Anderson
CEO/President


Welcome to XYZ Corporation's Ethics and Compliance portal. Our company is committed to conducting business according to high ethical principles and practices. Here at XYZ, we treat one another, our clients, and our community with respect.

On this page, there are tools, training, information, and other resources to help you do your job in a way that supports XYZ's values. Please take a few minutes to explore this page. When you are ready to take the training, click on step 1, located on the right-hand side of this page. If you have questions or comments, we encourage you to use the "Contact Us" link below.

- | | |
|---|------------------------------------|
| 1 | Read a message from the CEO |
| 2 | Take this Course: <u>Antitrust</u> |
| 3 | Take Other Courses |

[XYZ Code of Conduct](#)

[Compliance Helpline](#)

[Contacts](#)


[XYZ Policy Manual](#)

FIG. 4

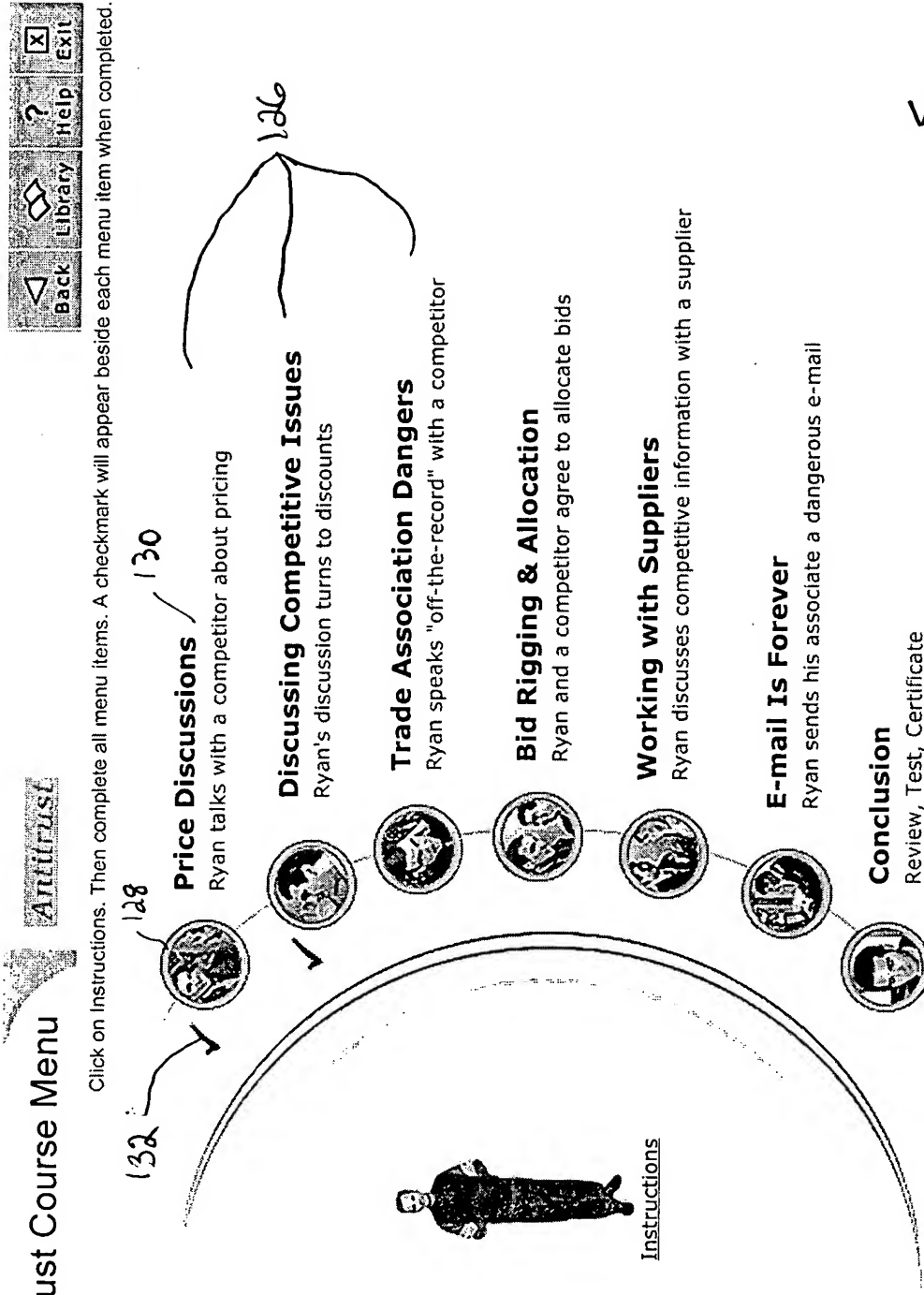


FIG. 5

Trade Association Dangers

ANTITRUST



Directions: Read the text, click underlined words, and complete items 1-5.

Never conduct "off-the-record" discussions with a competitor.

The government's evidence in price-fixing cases often can be traced to trade association meetings. When it comes to possible anti-competitive conduct, nothing's "off the record."

Some other key trade association rules:

- Trade association meetings are no place for people who don't understand the antitrust rules. Don't go if you haven't had antitrust training or if you don't know the risks.
- Trade association agendas, minutes or standard-setting activities should be reviewed by an antitrust lawyer.
- If someone begins to discuss a dangerous subject (e.g., price), don't just sit there! Loudly say that the discussion is improper and that you are leaving. Then get out of there and call your company's legal counsel.



Ryan asks Tom to keep their discussions "off-the-record" ...

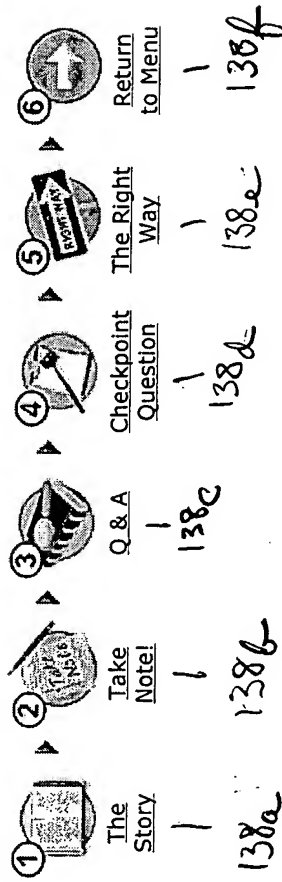


FIG. 6